



WELCOME TO OUR

Monthly Newsletter



What to expect?



Dear WoMen4Metals supporters and members,

here comes our new WoMen4Metals newsletter. What can you expect in the future?

In our newsletter, we will introduce you to current topics related to gender diversity, report on past and upcoming relevant events and trade fairs and you will be informed in good time about exclusive events, workshops and offers from WoMen4Metals. We are always happy to receive your input to make the newsletter more interesting and to improve it.



In this newsletter you will find:

Latest projects, events, free resources, and more. Keep Reading!



Our networking lounge gave members and other interested parties the opportunity to gather information and exchange ideas in a relaxed atmosphere. Here is a small insight into Coiltech:

What happened?

W4M X COILTECH

On March 20, the panel talk **"Women in our industry - We want you! Really?"** took place at the Coiltech. The panel was prepped with great WoMen4Metals supporters who shared their own experiences and expertise in the discussion. Marie Bolay (R&D Engineer, Aurubis AG), Michael Eger (Partner HR Transformation, Mercer GmbH), Hubertus Hasse (Managing Director, Synflex), Nathalie Nicole Klinger (Project Manager E-Mobility, WAFIOS AG) and Melanie Krafft (Head of Non Ferrous Metals, Siemens) shed light on the question of how more women can be attracted to the metals industry and what challenges companies and women still face in this regard. In addition to the discussion on stage, questions from the audience could also be put to the panel participants, which led to interesting conversations and cause for thought.



IMPRESSIONS: EMPOWERMENT DAYS IN FEBRUARY

We are still on cloud nine after our first - this time German-speaking - "**Empowering WoMen in Metals**" event, which took place at the Aurubis headquarters in Hamburg. Over 70 people from the metals industry came together over two days for inspiring impulses, presentations, and cross-company networking, creating a very special atmosphere. If you weren't there or would like to reminisce, you can watch our great video throwback on our website to get some great impressions of the Empowerment Days.

By the way: As voted by the participants, we will rebrand ourselves as **WoMen4Metals**.

SEE THE IMPRESSION VIDEO

W4M AT THE ISDM 2024

We were also thrilled by this exciting day at the ISDM, the **International Students Day of Metallurgy 2024 in Freiberg**. It was a wonderful opportunity for us to engage in a direct exchange with students and professors and to present our initiative at universities - the reactions were overwhelming.

This is just the beginning: Universities and young talents are an important target group for W4M, and we want to further expand our activities in this area.



WOMEN4METALS AT THE CESCO

CRU presented a W4M booth during the **World Copper Conference CESCO** in Chile.

What's next?

We held a kick-off event for the planned **cross-mentoring program** at the beginning of the year. Now we want to start the pilot in the next few weeks. To this end, we will soon be calling for mentors among you W4M members and exchanging ideas with them to prepare them for their tasks in the best possible way. In the second step, interested mentees can get in touch so that we can initiate a matching process. Cross-mentoring is a great opportunity to develop different skills and expand your network outside your own company. More information on the requirements, duration and structure of cross-mentoring will follow soon. So, get ready if you want to become a mentor or mentee!

Event Previews & Save the Dates

Over the next few months, W4M has been invited to attend several trade fairs and conferences. Here is an overview of the events at which WoMen4Metals will be present:

- At the **IWCC Joint Meeting on May 12-14 in Washington DC**, Tanja will present W4M and discuss future developments in a panel
- **May 14-16**, WoMen4Metals will have a stand at the **CWIEME** in Berlin and take part in the Women in Engineering Forum:

Stefanie Klein on **Wednesday the 15th of May from 09:40-10:20** about *“Diversity in the Workplace: How to Foster and Encourage a More Inclusive Sector- Strategies, Barriers and Lessons Learnt”*.

Tanja Winter will participate in the panel on **Thursday the 16th May, from 10:00-10:45** about *“Building Allyship and Advocacy: The crucial role of allies in promoting diversity and inclusion, including strategies for becoming effective allies and advocates for underrepresented groups is growing across all the industries”*.

Tickets are still available free of charge and can be purchased via the CWIEME website.



- On **May 14**, there will be an exclusive event together with WiM Chile at the **Chilean Embassy in Berlin**
- In the **last week of May**, Laura will be in Copenhagen for the **BiR** and is looking forward to meeting other WoMen4Metals at:

DEJ

Michael Strunges Vej 16
2300 Copenhagen

10:00-11:30 a.m.

Please register via a short email: W4M@aurubis.com



Event Previews & Save the Dates

- In addition, WoMen4Metals will again be present in **Berlin** with its own stand at the **Mining Forum on June 5 and 6**, as well as participating in panels.
- We will also be on site with a presentation at the **Personalmanagement Kongress from June 20-21**. Laura Zielinski and Stefanie Klein will talk about the following best case on **June 20**: *"WoMen4Metals: How a grassroots initiative is making a male-dominated industry more attractive for all target groups"*. Tickets are also still available.
- Save the date: **W4M TeaTime in London on October 01**. We are already excited to seeing familiar and new faces - we look forward to networking and exchanging ideas.

➤ If you are interested in actively participating yourself, please contact us! We would be delighted if as many WoMen4Metals as possible were to become visible!

➤ Which events do you know of where you would like to represent W4M? Or where you would be happy to have a presence?

Exclusive W4M Deal

Finally, we have two exclusive deals for all WoMen4Metals members. Register quickly to secure these exclusive benefits:

- At our newest supporter **Kupferverband e.V.** there is a **5% discount** on the regular seminar price. All workshops and seminar dates of the "Kupfer-Akademie" 2024 are listed [here](#). Please use the code in the message field that we have posted for members in the WoMen4Metals collaboration tool. If you have any further questions, please contact the Kupferverband directly.
- CRU offers for the **World Aluminum Conference** on **May 14-16 in London** with an exclusive **20% discount**, find out more in the W4M collaboration tool.

Do you have any questions, suggestions or requests? Then please write to us at w4m@aurubis.com

Until the next newsletter!
Your WoMen4Metals team



Feedback, wishes or questions: w4m@aurubis.com

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